

# Goal Setting



## **Developing a Strategic Plan**

# Expected Outcomes

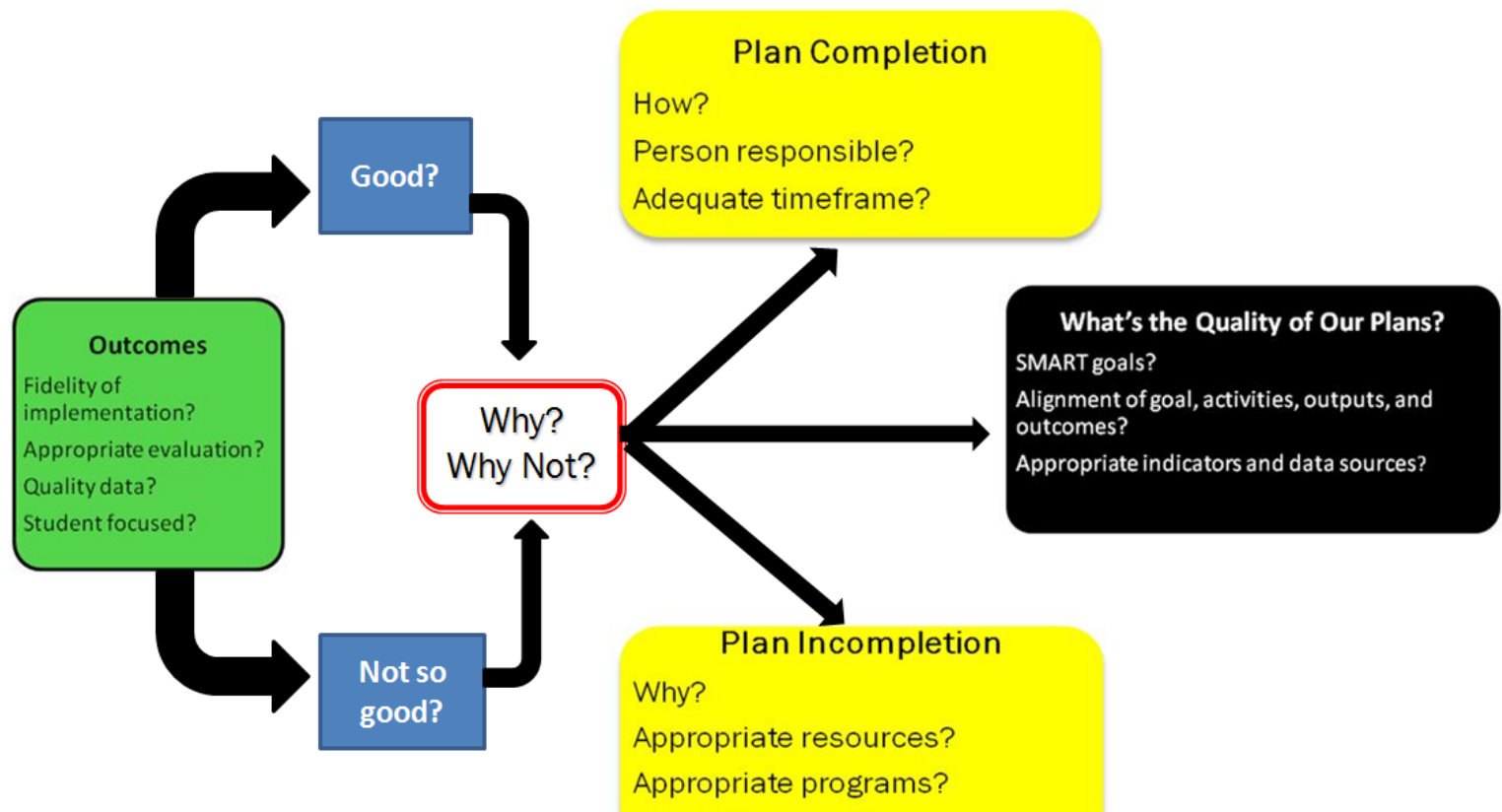
## ➤ Participants will

- (1) Understand the fundamentals of Goal Planning; and
- (2) Design a plan for how school districts and vocational rehabilitation will work together to improve the post-school outcomes for persons with disabilities.

# Goal Planning Components

- **Goal**
- **Specific Goal Related Activities**
- **Person Responsible**
- **Timeframe**
- **Outputs or Products**
- **Expected Outcomes**

# Start with the End in Mind



# Expected Outcome

## ➤ Expected Outcomes:

- List what you anticipate will be the result or changes that will occur if your plan has been successful.
- These should be specific, measureable things that happen as a result of completing the activities.

# Start with your OUTCOMES

## **Expected Outcomes**

1. Participants will understand how to fill out the Strategic Plan Sheet.
1. Participants will be able to write a plan that assures the expected outcomes are met.
1. Participants will execute their plan.

# Activities, Person Responsible Time Frame

## ➤ Activities:

- List the specific actions/undertakings that need to occur to meet your expected outcomes.

## ➤ Person Responsible:

- List the name of a specific person or group of people who will be completing the task.

## ➤ Time Frame:

- List the specific month that the activity will be completed.

# Activities, Person Responsible, Timeframe

SPECIFIC CAPACITY-BUILDING ACTIVITIES	PERSON RESPONSIBLE	TIMEFRAME
1. Develop “Strategic Plan Form” and rubric for measurement	1. Alison	1. April
2. Develop presentation for completing the form	2. Alison, Nanna, Bruce	1. May
3. Give presentation	1. Alison	1. Sept.
4. Monitor participants as they complete plans	1. Alison, Nanna, Bruce	1. Sept.
5. Collect and review plans	2. Alison, Nanna, Bruce	1. Sept-Oct.
6. Email all plans to each participant	3. Alison, Nanna, Bruce	1. Oct.



# Outputs/Products

## ➤ Outputs/Products:

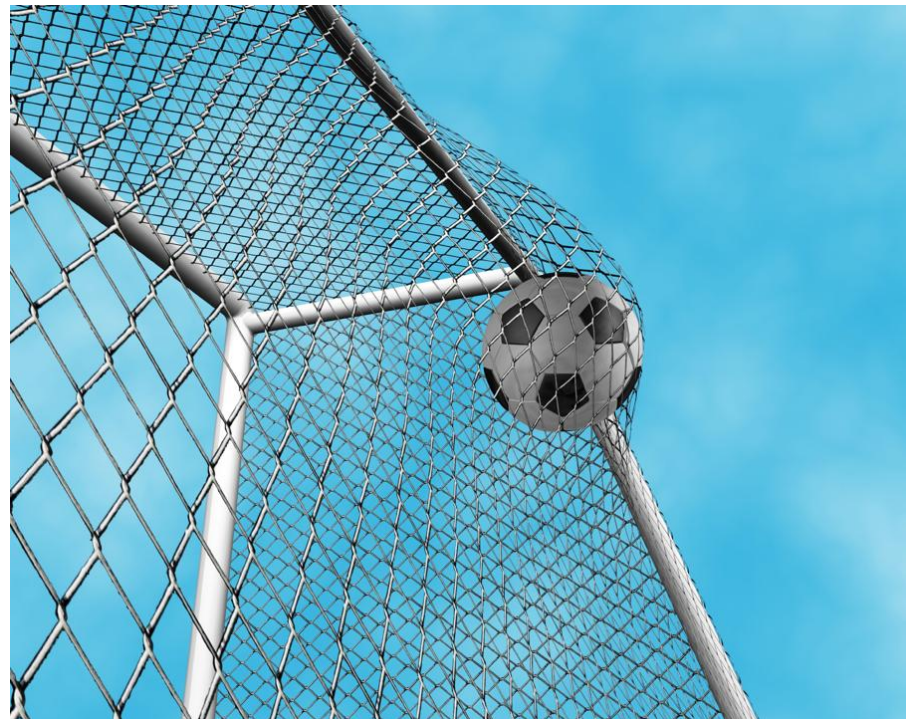
- List what you will produce or items that will be developed to achieve your expected outcome?

# Outputs/Products

Outputs/Products	Expected Outcomes
1. Strategic Plan Form	1. Participants will understand how to fill out the Strategic Plan Sheet.
1. Form rubric	
1. PowerPoint presentation	1. Participants will be able to write a plan that assures the expected outcomes are met.
1. Completed plans	
1. Dissemination of plans	1. Participants will execute their plan.

# Goal

- After you have identified your expected outcomes, activities, person responsible, timeframe, and outputs/products, it is time to write your goal.
- The goal should be a SMART (Specific, Measurable, Attainable, Realistic, and Time Bound) goal and aligns with the expected outcomes.



- 1. Goal: Given a strategic planning form, the participants will complete the 6 sections of the form, with a score of 24 on the form rubric, by the end of the workshop.**

# Your Turn

➤ Now it is your turn to develop a strategic plan... any questions?

